

**JOHNSON CITY PARKS & RECREATION DEPARTMENT
COACH'S CODE OF CONDUCT**

The Johnson City Parks & Recreation Department recognizes the important role that volunteer coaches play in the success of youth sports programs and also recognizes the role that volunteer coaches will play in the level of enjoyment that the participants will receive. To this end, the department has developed the following Code of Conduct to help coaches understand the expectations of the department in the operation of its youth sports programs.

Mission:

All programs are designed to provide a fun and safe environment for a child to learn the basic skills of a sport and learn the enjoyment of friendly competition, teamwork, and participation in a structured youth sports program.

Commitment To The Players:

1. Coaches will put the welfare of their team members above all else while maintaining an appropriate relationship with them.
2. Coaches shall encourage the participants to exhibit good sportsmanship at all times.
3. All games will be conducted within the letter and intent of the rules of the sport.
4. Coaches should remember that their players are student-athletes and not make demands upon them that will be detrimental to their academic goals or that compromise their academic pursuits.
5. Coaches shall not discriminate on the basis of race, color, religion, national or ethnic origin, or participant disabilities.
6. Coaches shall follow the organization and national governing body rules and state and local laws regarding drug, alcohol and tobacco use.
7. Coaches should do their best to involve every player in games and practices on an equal basis.
8. Coaches should plan their practices to teach age appropriate skills and will maximize the participation of all players.
9. Coaches will use positive instruction methods and refrain from any action that would be demeaning or humiliating to the player.
10. Coaches will always keep in mind that the players are in the process of learning the sport and that mistakes are a natural part of the learning process.
11. Coaches should make an attempt to learn the basic first-aid techniques to minimize the effect of injuries when they occur.

Commitment To The Program:

1. Coaches will behave in a manner that will bring credit to the program, team members, and to themselves.
2. Coaches will exhibit professionalism in their actions, words, and attire.
3. Coaches will act in full accordance with the program, national governing body, and sanctioning body rules.

Commitment To Other Coaches:

1. A coach has an obligation to be honest and forthright with other coaches in the program.
2. Coaches will treat their colleagues with dignity and respect. Profanity is not acceptable behavior.
3. A coach must refrain from making derogatory remarks about another coach, officials, spectators, or program.

Commitment To The Officials:

1. All game officials shall be treated in a professional and respectable manner at all times.
2. Any disagreement with an official's actions or conduct shall be addressed through the proper channels and not through public opinion or demonstration.
3. All coaches should strive to develop positive working relations with the officials.
4. A coach must refrain from making derogatory remarks about officials.

Upon signing this form; I agree to follow the Coaches Code of Conduct and understand that I may be removed from coaching in the program if these guidelines are not adhered to.

Name (Print)

Signature

Date

**JOHNSON CITY PARKS & RECREATION DEPARTMENT
PARENT/LEGAL GUARDIAN CODE OF CONDUCT**

The Johnson City Parks & Recreation Department recognizes the important role that parents/legal guardians play in the success of its programs and also recognizes the role that parents/legal guardians will play in the level of enjoyment that the participants will receive. To this end, the department has developed the following Code of Conduct to help parents/legal guardians understand the expectations of the department in the operation of its sports programs.

Mission:

All programs are designed to provide a fun and safe environment for a child to learn the basic skills of a sport and learn the enjoyment of friendly competition, teamwork, and participation in a structured youth sports program.

Commitment To The Players:

1. Parents/legal guardians will put the welfare of their child above all else.
2. Parents/legal guardians shall encourage their child to exhibit good sportsmanship at all times.
3. All games will be conducted within the letter and intent of the rules of the sport.
4. Parents/legal guardians should remember that their child is a student-athlete and not make demands upon them that will be detrimental to their academic goals or that compromise their academic pursuits.
5. Parents/legal guardians shall follow the organization and national governing body rules and state and local laws regarding drug, alcohol and tobacco use.
6. Parents/legal guardians should do their best to have their child at all games and practices.
7. Parents/legal guardians will use positive re-enforcement methods and refrain from any action that would be demeaning or humiliating to the child.
8. Parents/legal guardians will always keep in mind that the children are in the process of learning the sport and that mistakes are a natural part of the learning process.

Commitment To The Program:

1. Parents/legal guardians will behave in a manner that will bring credit to the program, team members, and to themselves.
2. Parents/legal guardians will exhibit a courtesy and polite demeanor in their actions and words and dress appropriately.
3. Parents/legal guardians will act in full accordance with the program, national governing body, and sanctioning body rules.
4. Parents/legal guardians must refrain from making derogatory remarks about other parents, coaches, officials, or the program.

Commitment To The Coaches:

1. A parent/legal guardian(s) has an obligation to be honest and forthright with their coaches.
2. Parents/legal guardians will treat other parents or legal guardians and spectators with dignity and respect. Profanity is not acceptable behavior.
3. Parents/legal guardians must refrain from making derogatory remarks about another parent, coach, official, spectators, or the program.

Commitment To The Officials:

1. All game officials shall be treated in a courteous and respectable manner at all times.
2. Any disagreement with an official's actions or conduct shall be addressed through the proper channels and not through public opinion or demonstration.
3. All parents/legal guardians should strive to develop positive relations with the officials.
4. Parents/legal guardians must refrain from making derogatory remarks about officials.